

MATCHING GIFTS

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A.E. Stanley
 Manufacturing
 Company
 A.W.G. Dewar Inc.
 ABB Combustion Eng.
 Nuclear Power
 Abbott Laboratories
 ABC inc.
 ACF Industries
 Acuson
 Adams Harkness & Hill
 Inc.
 Addison Wesley
 Longman
 Adobe Systems
 Incorporated
 Advanced Micro
 Devices
 AEGON USA Inc.
 Aeroquip-Vickers Inc.
 AETNA
 AFC
 AFM Incorporated
 AG Communication
 System (MG for
 Community
 Enrichment)
 AGL Resources Inc.
 Aid Association for
 Lutherans
 Air Products and
 Chemicals Inc.
 Akzo Chemie America
 Akzo Nobel
 Alabama Power Co.
 Albany International
 Corp.
 Albemarle Corp.
 Albertson's Inc.
 Alcan Aluminum Corp.

Alco Standard
 Foundation
 Alex Brown & Son's
 Alexander & Baldwin
 Inc.
 Alexander Haas Martin
 & Partners
 Allegheny Ludium
 Corp.
 Allegiance Corp. and
 Baxter International
 Allegro MicroSystems
 W.G. Inc.
 Allendale Mutual
 Insurance Company
 Alliance Capital
 Management, LP
 Alliant Techsystems
 Allied Foundation's
 American Informational
 Technologies Corp.
 Allied Information
 Systems Co.
 AlliedSignal Inc.
 Allstate Corp.
 Aluminum Co. of
 America
 AMBAC Indemnity
 Corporation
 Amcast Industrial Corp.
 Amerada Hess Corp.
 American Airlines
 Foundation
 American Annuity
 Group
 American Brands, Inc.
 American Electric
 Power
 American Express
 Foundation

American Express/IDS
 American General Corp.
 American Home
 Products Corp.
 American Honda Motor
 Co., Inc.
 American International
 Group
 American Investment
 Advisory Service
 American Maize-
 Products Company
 American Medical
 International
 American National Bank
 American National Bank
 & Trust Co. of Chicago
 American National Can
 Co.
 American Optical Corp.
 American President
 Companies
 American Standard Inc.
 American States
 Insurance Co.
 American Stock
 Exchange
 American Telephone &
 Telegraph (AT&T)
 American Television &
 Communications Corp.
 American Tobacco
 Company, The
 American United Life
 Insurance Co.
 Ameritech Applied
 Technologies, Inc.
 Ameritech Corp.
 Ameritech Services, Inc.
 AmeriTrust Co.

National Association
 Amerus Group
 Amgen Foundation, Inc.
 AMP Inc.
 AmSouth Bancorp.
 Foundation
 AMSTED Industries
 Inc.
 Analog Devices Inc.
 Anchor/Russell Capital
 Advisors Inc.
 Andarko Petroleum
 Corp.
 Andersen Consulting,
 LLP
 Anderson Management
 Corp., The
 Andersons Inc.
 Andrews & McMeel
 Foundation
 Anheuser-Busch Cos.
 Inc.
 Aon Foundation
 Apple Computer
 Incorporated
 Appleton Papers Inc.
 Aqua Alliance Inc.
 Aquarion Co.
 ARAMARK Corp.
 Archer Daniels Midland
 Archwood, Inc.
 ARCO Chemical
 Company
 Arco Foundation, Inc.
 Ares Advanced
 Technology
 Argonaut Group Inc.
 Aristech Chemical
 Corp.
 Aristokraft Inc.

Arkwright Mutual Insurance Co.
Arkwright-Boston Ins. Charitable Fund
Armco Foundation
Armstrong World Industries Inc.
Armtek Corp.
Arrow Electronics
Arthur Andersen, LLP
ASARCO
Ashland Inc.
Aspect telecommunications Associates Corp. of North America
Astra Merck Inc.
AT&T
Atlanta Gas Light Co.
Atlantic City Electric Co.
Atlantic Data Services Inc.
Atlantic Richfield
ATOCHEM North America Foundation
Augat Inc.
Autodesk, Inc.
Automatic Data Processing
Avery Dennison Corp.
Avon Products Foundation, Inc.
Axel Johnson Inc.

Ball Corp.
Baltimore Gas & Electric Co.
Bancroft-Whitney
Bank of America Foundation
Bank of Boston Corporation
Bank of California NA
Bank of Montreal
Bank of New York
Bank of Tokyo-Mitsubishi, Ltd., The
Bank One, NA
Bank One, Texas
Bank South Corp.
BankBoston
Bankers Life and

Casualty Bankers Trust Corporation
Banta Corp. Foundation Inc.
Barber-Colman Co.
Barclays Capital Inc.
Barnes and Roche Barnes Group
Barnett Associates Inc.
Barrett Technology Inc./Barrett Communications Inc.
BASF Corp.
Bass, Berry & Sims, PLC
Batus Inc.
Bay Networks
Beach Investment Counsel, Inc.
Beatrice Company, Inc.
Bechtel Group, Inc.
Becor Western Inc.
Becton Dickinson & Co.
Beech Aircraft Corp.
Belden Wire and Cable Co.
Bell Atlantic Corp.
Bell Communications Research
Bellsouth
Bemis Co. Inc.
BeneTempInc.
Bestfoods
Bethlehem Steel Corp.
BFGoodrich Co.
BHP Minerals International Inc.
Binney & Smith Inc.
Bituminous Casualty Corp.
Black & Decker Corporation
Blount Foundation Inc.
Blue Bell Inc
BMC Industries Inc.
BOC Group Inc.
Boeing Co.
Boeing Company, The
Boise Cascade Corporation
Bonnevill International Corp.
Boole & Babbage, Inc.

Borden Family of Cos. Borden, Inc.
Boston Company, The
Boston Edison Co.
Boston Gear
Boston Globe Newspaper Company
Boston Mutual Life Insurance Co.
Bowater Inc.
Bowater Newsprint
Clahoun Operations and Directory Division
BP America, Inc.
BP Amoco Corp.
Brakeley, John Price Jones Inc.
Bridgestone/Firestone Inc.
Bristol-Myers Squibb Co.
Broderbund Foundation
Bronco Wine Co.
Brooklyn Union
Brown & Williamson Tobacco Corp.
Brown Group Inc.
Brown-Forman Corp.
Brunswick Corporation
Bryce Office Systems
BT Foundation
BTR Sealing Systems Group
Buell Industries Inc.
Buffalo Color Corp.
Bullitt Foundation, The
Bunge Corporation
Burdines
Burlington Industries Inc.
Burlington Northern Santa Fe Corp.
Burlington Resources
Burroughs Wellcome Co.
Business & Legal
Business Men's Assurance Co. of America
Butler Manufacturing Co.

C.J. Webb Inc.
C.P. Rail Systems
C.R. Bard Inc.
Cabot Corp.
Cadence Design Systems, Inc.
Calex Manufacturing Co. Inc.
CambridgeSoft
Campbell Soup Foundation
Canadian Pacific Railway
Candle Foundation, The
Cantor Fitzgerald Foundation
Cape Savings Bank
Capital Group
Capital One Services Inc.
Carolina Power & Light Co.
Carpenter Technology Corp.
Carson Pirie Scott & Company
Carson Products Co.
Carter Hawley Hale Stores, Inc.
Carter-Wallace inc.
Castle and Cooke, Inc.
Castrol North America
Catellus Development
Caterpillar Inc.
CBI
Celanese Corporation
Centel Corp.
Centerior Energy Corporation
Centermark Properties
Central and South West Corp.
Central Illinois Light Co.
Central Life Assurance Co.
Central Soya Co.
Certain Tweed Corp.
Chamberlin Manufacturing Corp.
Champion International Corp.
Champlin Refining & Chemicals, Inc.

Charles River Laboratories Inc.
Charles Schwab Corporation Foundation
Charles Stewart Mott Foundation
Charter Company, The
Chase Manhattan Bank
CheckMate, Gannett Foundation
ChemFirst Inc.
Chemical Bank
Chesapeake Corp.
Chesebrough-Pond's Inc.
Chevron
Chicago Title and Trust Co.
Chicago Tribune Foundation
Chronicle Broadcasting Co.
Chrysler Corp.
Chubb & Son, Inc.
Chubb Life Insurance Company of America
Church & Dwight Co. Inc.
Church Mutual Insurance Co.
CIBA Specialty Chemicals
CIGNA Corp.
Cincinnati Bell Inc.
Circuit City Stores Inc.
Cisco Systems, Inc.
CITGO Petroleum Corp.
Citibank
Citicorp
Citizens and Southern Georgia Corporation, The
Clariant Corp.
Clark Construction Group Inc.
Cleavland-Cliffs Inc. and Associated Cos.
Clopay Corp.
Clorox Co.
CNA Foundation
CNG Transmission Corp.
Coats North America

Coca-Cola Company
Colgate-Palmolive Company
Collins & Aikman Corp.
Cologne Life Reinsurance Company
Colonial Management Association Inc.
Colonial Parking Inc.
Colonial Penn Group Inc.
Columbia Broadcasting System (CBS)
Columbia Gas System Inc.
Columbus Life Insurance Co.
Comerica Inc.
Coming & Co.
Commercial Intertech Corp.
Commonwealth Edison Co.
Commonwealth Energy System
Commonwealth Fund Communications
Satellite Corporation, The
Community Bank System Inc.
Compaq Computer Corporation
Computer Associates International Inc.
Computer Network Technology Corp.
ComputerWorld
Computing Associates International, Inc.
COMSAT Corp.
Comsat Corporation
ConAgra Inc.
Congoleum Corp.
Connecticut General Insurance
Connecticut Natural Gas Corp.
Conoco Inc.
CONRAIL Inc.
CONSOL Inc.
Consolidated Edison Co. of New York Inc.
Consolidated Foods

Foundation
Consolidated Natural Gas Co.
Consolidated Papers Inc.
Constitution State Management Company
Consumer Programs Inc.
Consumers Energy/CMS Energy
Container Corporation of America
Contel Corporation
Continental Bank
Continental Can Company
Continental Corporation Foundation
Continental Group
Continental Illinois National Bank and Trust Co.
Continental Insurance Corporation
Continental Telecom, Inc.
Cooper Tire and Rubber Co.
Coopers Industries Foundation
Copley Press Inc.
Copolymer Rubber and Chemical Corp.
Corbis Corporation
Corcap
CoreStates Financial Corp.
Corning Glass Works Foundation
Corning Inc.
Corporate Software and Technology
Covenant Group
Covington & Burling
Cowles Media Foundation
CPC International
Crane Co.
Cranston Foundation
Cranston Print Works Co.
Cray Research Inc.
Credit Agricole
Indosuez

Crestar Financial Corp.
Crompton & Knowles Corp.
Crowe, Chizek, and Co.
Crown Central Petroleum Corp.
Crum & Forster Insurance
CSC Index, Inc.
CSX Corp.
Cummins Engine Co. Inc.
CUNA Mutual Life Insurance Co. of Iowa
Customized Computer Systems
Cyprus Amax Minerals Co.

Dain Bosworth/Inter-Regional Financial Group
Dain Rauscher
Dana Corp.
Danforth Foundation, The
Danielson Employees Charitable Fund
Datatel Inc.
David L. Babson & Co., Inc.
Davis Oil Company
Dean Witter Discover
DEKALB Genetics Corporation
Del Monte Corporation
Deloitte & Touche
Delta Airlines
Delta Dental Plan of Massachusetts
Deluxe Check Printers Foundation
Deluxe Corp.
Demag Delaval Turbomachinery Corporation
Demont & Associates Inc.
Dennison Manufacturing Company
Deposit Guaranty National Bank

Detroit Edison Co.
Dexter Corp.
DFS Group Limited
DFS Merchandising Ltd.
Diamond Shamrock
Dictaphone
Diebold Inc.
Difco Laboratories
Digital Equipment Corporation
Digital Sciences Corp.
Direct Marketing Technology
Dole Food Co. Inc.
Dominion Bankshares Corporation
Dominion Resources, Inc.
Donaldson Co. Inc.
Donaldson, Lufkin & Jenrette
Dorr-Oliver Incorporated
Dorsey & Whitney Foundation
Dover Corp.
Dow AgroSciences, LLC
Dow Chemical Co.
Dow Corning Corp.
Dresser Industries
Dresser-Rand Co.
DSM Engineering Plastic Inc.
DTE Energy
Duff-Norton Co.
Duke Power Co.
Dun & Bradstreet Corp.
Duquesne Light Co.
Duracell Inc.

E. & J. Gallo
E.W. Scripps Co.
Eastern Enterprises Foundation
Eastern Mountain Sports
Eaton Corporation
Eaton Vance Management
Eckerd Corp.
Ecolab Inc.
Ecoscience Laboratory
Eddie Bauer

Edison International
Educators Mutual Life Insurance Co.
El Paso Energy Corp.
Elf Aquitaine Inc.
ELF Atochem North America
Eli Lilly & Co.
Elizabethtown Water Co.
Emerson Electric Company
Emhart Corporation
Engineering Insurance Group
Englehard Corp.
Enron Corp.
ENSEARCH Corp.
Ensign-Bickford Foundation
Equifax Community Relations
Equistar Chemicals, LP
Equitable Financial Companies
Equitable Foundation
Equitable Life Assurance Society
Equitable Resources Inc.
ERE Yarmouth
ERIC Reinsurance Company
Ericsson, Inc.
Erie Insurance Group
Erie Scientific Company
Ernst & Young, LLP
ESSTAR Inc.
Esterline Corp.
Ethicon, Inc.
Ethyl Corp.
European American Bank
Exxon
Exxon Education Foundation

Factory Mutual Engineering and Research/Service Bureau
Fannie Mae Foundation
Federal Home Loan

Mortgage Corp.
Federal National Mortgage Association
Federal-Mogul Corp.
Federated Department Stores
Feid & Riege Foundation
Feingold & Feingold Insurance
Ferro Corp.
Fidelity Investments
Fiduciary Trust Co., Boston
Field Corporation, The
Fifth Third Bancorp.
FINA Inc.
Financial House, Inc.
Fingerhut Corp.
Firemans Fund
First Allmerica Financial Life Insurance Co.
First Atlanta/The First National Bank of Atlanta
First Bank System Foundation
First Data Corp.
First Energy Corp.
First Interstate Bank
First Mississippi Corp.
First National Bank of Hudson
First Union Corp.
First Virginia Banks Inc.
Flavorite Laboratories Inc.
Fleet Bank
Fleet Financial Group
Fleming Cos. Inc.
Fluor Corp.
Fluor Engineers Inc.
FMC Corp.
Follett Corporation
Ford Motor Co.
Ford Motor Co. of Canada Inc.
Fort James Corp. and Subsidiaries
Fortis Benefits Insurance Company
Fortis Health
Fortis Woodbury
Fortune Brands Inc.

Foster Wheeler Corp.
Foundation for Educational Funding Inc.
Foxboro Co.
FPL Group Inc.
Fred S. James & Co., Inc.
Freddie Mac Foundation
Frederic W. Cook & Co. Inc.
Freedom Forum
Freeport-McMoRan
Freightliner Corp.
Fuji Bank, Ltd.
Fuji Capital Markets Corporation
Fulton Financial Corp.
Funderburke & Associates

G.D. Searle & Co.
Galileo Corp.
Gannett Communities Fund
Gannett Foundation
Gap Inc.
Gartner Group
Gary-Williams Energy Corporation
Gates Corp.
GATX Corp.
GenCorp Inc.
General Accident Co. of America
General Cable Co.
General Cinema Corporation
General Defense Corp.
General Dynamics
General Electric Canada Inc.
General Electric Foundation
General Foods Fund, Inc.
General Mills Inc.
General Motors Corp.
General Re Corporation
General Reinsurance Corporation
General Signal Corporation

Genrad Foundation
Geon Co.
Georgia Power Co.
Georgia-Pacific
Corporation
Gerber Products Co.
Gilbane Building Co.
Gillette Co.
Gilman Paper Company
Foundation Inc.
Glaxo Wellcome, Inc.
GLC, Inc.
Glenmede Corp.
Globe Newspaper Co.,
and Subsidiaries
Gnat Inc.
Golden Books
Publishing Co. Inc.
Goldman, Sachs & Co.
Good Value Homes Inc.
Goodyear Tire &
Rubber Co.
Gould Electronics Inc.
Goulds Pumps Inc.
Government Employees
Insurance Co.
GPU Inc.
Graco Inc.
Grant Thornton, LLP
Grantham Mayo Van
Otterloo
Graphics Controls Corp.
Graybar Electric Co.
Inc.
Great Northern
Nekooska Corporation
Great West Casualty
Co.
Greater Cincinnati
Foundation
GreenPoint Bank
Greenwood Mills Inc.
Gregory Poole
Equipment
Grenel Financial
Corporation
Grozenbach, Glier &
Associates Inc.
Grinnell Mutual
Reinsurance Co.
Grumman Corp.
GTE Crop.
Guardian Life Insurance
of America

Guardsman Products,
Inc.
Guidant Corp.
Guide One Insurance
Gulf & Western
Gulf Oil Corporation

H & R Block Inc.
H. Kohnstamm & Co.
H.B. Fuller Co.
H.J. Heinz Co.
Foundation
Haemonetics Corp.
Halliburton Co.
Hallmark Cards Inc.
Hambrecht & Quist,
LLC
Hamilton Bank
Hampton & Harper Inc.
Hanover Insurance Co.
Harcourt General, Inc.
Harleysville Mutual
Insurance Co.
Harrah's Entertainment
Inc.
Harris & Eliza Kempner
Fund
Harris Bank Foundation
Harris Corporation
Harsco Corporation
Hartford National
Corporation
Hartford Steam Boiler
Hartmarx Corp.
Hasbro Inc.
Hawaiian Electric
Industries Inc.
Haworth Inc.
Helene Curtis, Inc.
Heller Financial Inc.
Henry J. Kaiser Family
Foundation
Henry Luce Foundation
Hercules Inc.
Herold & Associates
Hersey Foods Corp.
Heublein
Hewitt Associates, LLC
Hewlett-Packard Co.
Hibernia National Bank
Higher Education
Publications Inc.
Hillman Company

Hoechst Celanese
Corporation
Hoechst Marion
Roussel Inc.
Hoffmann-La Roche
Inc.
Holmes & Narver Inc.
Holyoke Mutual
Insurance Co. in Salem
Home Depot
Homestake Mining Co.
Honeywell
Hormel Foods Corp.
Houghton Chemical
Corp.
Houghton Mifflin
Company
Household International
HRTek Corp.
HSB-Industrial Risk
Insurers
Hubbard Milling Co.
Hubbell Inc.
Huck International Inc.
And Cordant
Technologies Inc.
Huffy Corp.
Hughes Aircraft
Company
Hughes Electronics
Corp.
Hunt Corp.

I.U. International
IBM Corporation
ICI Americas Inc.
IDEX Corp.
IDS Financial Services
IES Industries Inc.
IKON Office Solutions
IKOS Systems
Illinois Bell
Illinois Tool Works
IMCERA Group, Inc.
Imo Delaval Inc.
Inco United States Inc.
Independence
Investment Associates
Inc.
Indiana Bell Telephone
Company
Industrial Bank of Japan,
Ltd.

Industrial Indemnity
Company
Information Technology
Systems
ING Financial Services
Corporation
Ingersoll-Rand
Company
Instron Corp.
Integon Corp.
Interlake Corp.
International Business
Machines
International Data
International Flavors and
Fragrances Inc.
International Minerals &
Chemical Corp.
International Multifoods
Corp.
International Student
Exchange Cards Inc.
International Thomson
Publishing
Intuit Inc.
IPALCO Enterprises
Plastics Inc.
ISC Group, Inc.
Itt Corp.

J. Paul Getty Trust
J. Walter Thompson
Co.
J.C. Penny Co. Inc.
J.M. Huber Corp.
J.P. Morgan & Co., Inc.
Jamee and Marshall
Field Foundation
Jefferies Group
Jefferson-Pilot
Foundation
Jeffries and Company,
Inc.
Jewel Companies, Inc.
John Brown Inc.
John D. and Catherine
T. MacArthur
Foundation
John Grenzebach &
Associates, Inc
John Hancock
John Hancock Advisers
Inc.

John Hancock Mutual Life
John Manville Corp.
John Nuveen & Co. Inc.
John Wiley & Sons, Inc.
Johnson & Higgins of California
Johnson & Johnson
Johnson Controls
Jones, JA Inc.
Joseph E. Seagram & Sons, Inc.
Josiah Macy Jr. Foundation
Jostens Inc.
JSJ Corp.
Juran Institute, Inc.

K Mart
Kansas City Southern Industries
Karmazin Products Corp.
Kearney-National Inc.
Keefe, Bruyette & Woods, Inc.
Kellogg Co.
Kemper Group
Kemper Insurance Cos.
Kennametal Inc.
Kerr-Mcgee Corp.
KeyCorp
Keystone Associates Inc.
Kidder, Peabody & Co., Inc.
Kimberly Clark Foundation
Kingsbury Corp.
Kiplinger Washington Editors
Kirkland & Ellis Foundation
KN Energy Inc.
Knight-Ridder Inc.
Koppers Company
Korte Construction Co.
KPMG Peat Marwick, LLP
KRON-TV

Laboratory Corp. of America TM Holdings

Lam Research Corp.
Lamson & Sessions Co.
LandAmerica Financial Group Inc.
Lane Construction
LaSalle National Bank
Law Cos. Group Inc.
Lawrence Wien Foundation
Lawyers Title Insurance Corporation
Lehigh Portland Cement Co.
Lehman Brothers Inc.
Leo Burnett Company, Inc.
Lever Brothers Company
Levi Strauss Foundation
LEXIS-NEXIS
Lexmark International
Libbey-Owens Ford Co.
Life Insurance Company of Virginia, The
Lilly Endowment, Inc.
Lincoln Financial Group
Lincoln Security Life Insurance Co.
Link Engineering Co. Inc.
Litton Itek Optical Systems
Liz Claiborne inc.
Lockheed Martin Corp.
Loews Corp.
Lone Star Industries
Lothrop Ventures
Lotus Development Corporation
Louisiana Power & Light Co.
Lubrizol Corp.
Lucent Technologies
Lucky Stores Inc.
Lukens Inc.
Lydall, Inc.

M. Arthur Gensler Jr. And Associates Inc.
M.A. Hanna Co.
M.W. Kellogg Co.
M/A/R/C Group
MacLean-Fogg Co.

Macmillan/McGraw-Hill School Publishing, Co.
Madison Mutual Insurance Co., NY
Maguire Oil Co.
Mallinckrodt Group, Inc.
Mallinckrodt Specialty Chemicals Co.
Management Compensation Group/Dulworth Inc.
Manufacturers Life Insurance Co., The
Marathon Oil Co.
Marine Corporation, The
Marine Midland Bank
Marion Merrell Dow
Maritz Inc.
Marley Co.
Marmon Group, The
Marsh & McLennan Cos. Inc.
Martin Marietta Corporation
Massachusetts Financial Services
Massachusetts Mutual Insurance
Massachusetts Port Authority
MassMutual-Blue Chip Co.
Mastercard International, Inc.
Mattel Inc.
Maxus Energy Corp.
May Department Stores
Maytag Corp.
Mazda (North America) Inc.
MBNA America Bank, NA
McCormick and Company, Inc.
McDonalds Corporation
McDonnell Douglas Foundation
McGraw Hill
MCI
Telecommunication Corporation

McKesson HBOC Inc.
McKinsey & Co., Inc.
McQuay Inc.
Mead Corporation, The
Mebane Packaging Corp.
Media One Group
Medical Consultants Network Inc.
Medtronic inc.
Mellon Bank Corp.
Menasha Corp.
Merck Company Foundation
Meredith Corp.
Meridian Insurance Co.
Merit Oil Corporation
Meritor Financial Group
Meritor Savings Bank
Merrill Lynch & Co. Foundation, Inc.
Metropolitan Life Insurance Co.
Mettler-Toledo Inc.
Michigan Bell
Michigan Mutual Insurance Co.
(Amerisure Cos.)
Micron Technology Inc.
Microsoft
Midland Life Insurance
Miehle-Goss-Dexter Inc.
Milliken & Co.
Millipore Corp.
Milton Bradley Co.
Milwaukee Electric Tool Corp.
Minerals Technologies, Inc.
Minnesota Mining & Mfg. (3M)
Minnesota Mutual Life Insurance Co.
Mississippi Power & Light Co.
Mitchell Energy & Development Corp.
Mitsubishi Electric America Foundation
Mitsubishi International Corp.
MMI Companies, Inc.
Mobil Corporation

Mobil Oil Corp.
Moen Inc.
Monroe Auto
Equipment Co.
Monsanto
Montana Power Co.
Montgomery Ward and
Company, Inc.
MONY Financial
Services
MONY Life Insurance
Co.
MOOG Inc.
Morgan Construction
Company
Morgan Guaranty Trust
Morgan Stanley Dean
Witter & Co.
Morrison & Foerster
Foundation
Morrison Knudsen
Corp.
Mortgage Guaranty
Insurance Corp.
Morton International
Inc.
Morton Thiokol
Motorola
MSI Insurance
Murphy Oil
Corporation
Mutual Benefit Life
Mutual Life Insurance
Company of New York
Mutual of America
Mutual of Omaha cos.

Nabisco Brands Inc.
NACCO Industries Inc.
Nalco Chemical
Company
Names in the News
Narragansett Electric
Company
National Alliance of
Business
National Cash Register
National City Bank of
Pennsylvania
National City Bank,
Columbus
National City Corp.
National Computer

System
National Gypsum
National Reinsurance
Company
National Semiconductor
Corp.
National Starch and
Chemical Co.
National Steel Corp.
National Westminster
Bancorp
National Westminster
Bank USA
NationsBank Corp.
NationsCredit Corp.
Nationwide Mutual
Insurance Co.
NCE Foundation
NCR Corporation
NEES Cos.
Neles-Jamesbury
Nellie Mae
Network Associates
Network General
Corporation
New Century Energies
New England Business
Service, Inc.
New England Electric
System Companies
New England Financial
New England Power
Service Company
New England
Telephone
New Jersey Bell
Telephone Co.
New Jersey Business
Forms
New Jersey Natural Gas
Co.
New York Community
Trust, the
New York Life
Insurance Co.
New York State Electric
& Gas Corp.
New York Stock
Exchange Inc.
New York Telephone
New York Times
Newfield Publishing
Newhall Land and
Farming Company, the

Newmont Mining
Corporation
Newsweek, Inc.
Niagara Mohawk Power
Corp.
Nicor Gas
Nielsen Media Research
NIKE Inc.
Nissan North America
Inc.
NL Industries
Nordson Corp.
Norfolk & Dedham
Group
Norfolk Southern
Corporation
Northeast Utilities
Northern Illinois Gas
Northern Indiana Public
Service Co.
Northern States Power
Co.
Northern Telecom Inc.
Northern Trust
Company, The
Northrup Corporation
Northwest Industries,
Inc.
Northwestern Mutual
Life
Norton Company
Norwest Corp.
Novartis Corp.
NVEST Cos.. LP
Nynex
NYNEX Corp.

Occidental Petroleum
Corporation
Ohio Bell Telephone
Company
Ohio Edison Company
Ohio National Life
Insurance
Oklahoma Gas and
Electric Co.
Olin Corporation
Ontario Corp.
Openaka Corp.
Oppenheimer Funds
Inc.
Oregon Portland
Cement Co.

Orion Capital
Companies
Orlando Sentinel
Osmonics Inc.
OSRAM SYLVANIA
Otter Tail Power Co.
Outboard Marine Corp.
Owens Corning
Owens-Illinois Inc.
Oxford Industries Inc.

P.H. Glatfelter Co.
PACCAR Inc.
Pacific Enterprises
Pacific Life Insurance
Co.
Pacific Lighting
Corporation
Pacific Mutual Life
Insurance Company
Pacific Northwest Bell
Telephone Co.
Pan-American Life
Insurance Co.
PanEnergy Corp.
Panhandle Eastern
Company
Paramount
Communication Inc.
Parker Hannifin Corp.
Paul Revere Cos.
Paulson Training
Programs, Inc.
Pella Corp.
Pella Rolscreen
Foundation
Penn Central Corp.
Penn Mutual Life
Insurance Co.
Pennsylvania Power &
Light Co.
Pennwalt Corp.
Pennzoil Company
Pentair Inc.
People's Bank
Peoples Gas Corp.
The Peoples Gas Light
and Coke Company
Pepsico Foundation
Perkin-Elmer Corp.
Persis Corp.
Peterson Consulting,
Ltd. Partnership

Pew Charitable Trusts
Pfizer Inc.
PG&E Corp.
Pharmacia & Upjohn
Foundation
Phelps Dodge
Corporation
PHH Corp.
Philip Morris
Companies, Inc.
Philips Electronics
North America Corp.
Phillips Petroleum Co.
Phoenix Home Life
Pioneer Group, Inc.
Pioneer Hi-Bred
International, Inc.
Pitney Bowes
Pittston Corporation
Pittway Corporation
Charitable Fnd.
Platinum Technology,
Inc.
Playboy Enterprises Inc.
Plum Creek Timber
Co., LP
Plymouth Rock
Foundation
PNC Bank Corp.
Pogo Producing Co.
Polaroid Corporation
Polk Bros. Foundation
Pope & Talbot Inc.
Post Newsweek-WFSB-
TV
Potlatch Corporation
PPG Industries, Inc.
PQ Corporation
Preformed Line
Products Co.
Premark International
Inc.
Price & Pierce
International Inc.
Pricewaterhouse
Coopers, LLP
Principal Financial
Group
Proctor & Gamble Co.
Proskauer Rose, LLP
Protection Mutual
Insurance Co.
Provident Cos. Inc.
Provident Mutual Life

Insurance Co. of
Philadelphia
Providian Corp.
Providian Financial
Prudential Community
Giving
Prudential Insurance
Co. of America
(Community Giving
Campaign)
Public Service Company
of Colorado
Public Service Electric
and Gas Co.
Purolator Products Inc.

Quaker Chemical
Foundation
Quaker Oats
Foundation
Quaker State Corp.
Quantum Chemical
Corporation

R.H. Macy & Co., Inc.
R.J. Reynolds
Industries, Inc.
R.J.R. Nabisco, Inc.
R.R. Donnelley & Sons
Co.
Rainer Bancorporation
Ralston Purina Co.
Rand McNally
Raychem Corporation
Rayonier Foundation
Raytheon Co.
Reader's Digest
Association, Inc.
Record-Journal
Publishing
Reebok International,
Ltd.
Reliable Life Insurance
Company
Reliance Insurance Cos.
Republic National Bank
of New York
Research Institute of
America Inc.
Residential Funding
Corporation
Resource Information
Systems, Inc.

Reuters America, Inc.
Revlon Inc.
Rexam Inc.
Rexnord Corp.
Reynolds Metals Co.
Rhodia Inc.
Rhom and Haas Co.
Rhone-Poulenc Rorer
Inc.
Riviana Foods Inc.
RLI Insurance
Company
Robert Wood Johnson
Foundation
Rochester Midland
Corp.
Rockefeller Brothers
Fund
Rockefeller Financial
Services
Rockefeller Foundation
Rockerfeller Family and
Associates
Rockerfeller Group
Rockefellers Brothers
Fund, Inc.
Rockwell International
Corporation
Rohr Inc.
Rolling Thunder, Inc.
Rolm Corporation
Rolm New England
Rolscreen Company
RONIN Development
Corp.
Ross, Johnson &
Kersting, Inc.
Royal & SunAllaince
Insurance
Rubbermaid Inc.
Ryco Division, Reilly-
Whiteman, Inc.
Ryder System Inc.

S.C. Johnson & Son Inc.
S.M. Stoller
Corporation
Safeco Corp.
SAFECO Insurance
Companies
Sallie Mae
Salomon Brothers, Inc.
Samuel Goldwyn

Foundation
Samuel Roberts Nobel
Foundation Inc.
San Diego Gas &
Electric
San Francisco Chronicle
Santa Fe Pacific
Foundation
Sanwa Bank California
Sara Lee Foundation
SBC Communications
Inc.
Schering-Plough Corp.
Schindler Elevator
Corporation
Scientific-Atlanta Inc.
Scientific Brake &
Equipment
Scott Paper Company
Foundation
Scott, Foresman and Co.
Seaboard Corporation
Sealed Air Corp.
Sealright Co. Inc.
Security Benefit Life
Insurance Company
Security Connecticut
Life Insurance
Security Pacific
Foundation
Sedgwick Inc.
Sedgwick James, Inc.
Sentry Insurance
Foundation Inc.
Seton Co.
SFK USA Inc.
SGL Carbon Corp.
Shaklee Corporation
Shawmut National
Corporation
Shearson Lehman
Brothers Inc.
Shearson Lehman
Hutton
Sheldahl Inc.
Shell Oil Co.
Shenandoah Life
Insurance Co.
Sherwin-Williams Co.
Showa Denko Carbon
Inc.
Siemens Corp.
Siemens Energy &
Automation Inc.

Siemens Information and Communication Networks Inc.
Sierra Health Foundation
Sierra Pacific Resources
Sifco Industries Inc.
Signet Banking Corp.
Silicon Graphics Inc.
Smith International Inc.
Smithkline Beckman Foundation
SNET Co.
Society Corp.
Sonat Inc.
Sonoco Products Co.
Sony Corp. of America
Sony Music Entertainment
SONY USA
Southington Savings Bank
Spiegel Inc.
Sprague Technologies, Inc.
Springs Industries Inc.
Sprint Corp.
SPS Technologies Inc.
SPX Corp.
Square D. Company
Squibb Corporation
St. Paul Companies, Inc.
St. Paul Fire & Marine Insurance Co.
Staley, Robeson, Ryan, St. Lawrence Inc.
Stanadyne, Inc.
Standard Insurance Co.
Standard Oil Company of Ohio
Standard Products Co.
Stanhome Inc.
Stanley Works
Star Enterprise
Sta-Rite Industries Inc.
State Farm Insurance Cos.
State Street Corp.
Statprobe, Inc.
Stauffer Communications Inc.
Steel Heddle Manufacturing Co.
Steelcase Inc.

Steinbach
Stone & Webster Inc.
Stop & Shop Cos. Inc.
STREM Chemicals
Stride Rite Corp.
Subaru of America
Summit Bancorp
Sun Co., Inc.
Sun Life Assurance Co. of Canada
Sun Microsystems Foundation
Suntrust Bank, Atlanta
Super Valu Stores
SUPERVALUE Inc.
Survey Sampling, Inc.
Susquehanna Investment Group
Swank Inc.
Swedish Match
Swiss American Securities Inc.
Swiss Bank Corporation
SYSCO Corp.

T. Rowe Price Associates Inc.
Tandy Corporation/Radio Shack
TCF Financial Corp.
TCF Foundation
Teagle Foundation Inc.
Techmetrics, Inc.
Technimetrics Inc.
Tektronix, Inc.
Telcordia Technologies
Teledyne Inc.
Teleflex Foundation
Tellabs Inc.
Temple-Inland Inc.
Tenet Healthcare Corp.
TENNANT
Toro Co.
Tenneco
Tesoro Petroleum Corp.
Tesoro, Hawaii
Tetley Incorporated
Texaco Inc.
Texas Commerce Bank
Texas Gas Transmission Corp.
Texas Instruments Inc.

Texon International
Textron
THAT Corp.
Thomas J. Lipton Co.
Thomson Financial Services
3Com Corporation
3M
Tietex International, Ltd.
Time Warner Inc.
TIME, Inc.
Times Journal, The
Times Mirror Foundation
Times Mirror-The Hartford Courant
Times Publishing Co.
Tomkins Corp. Foundation
Toro Company, The
Torrington Co.
Towers, Perrin, Forster, & Crosby
Toyota Motor Credit Corporation
Toyota Motor Manufacturing, Kentucky Inc.
Toyota Motor Sales, U.S.A. Inc.
Tracor, Inc., a Westmark Co.
Transamerica Corporation
Transtar Inc.
Travelers Express Co., Inc.
Travelers Insurance Company
Travelors Corporation, The
Tricon Foundation
Triskelion Ltd.
Trust Co. Bank, Atlanta
TRW Foundation
TTX Co.
Tudor Investment Corporation
Turner Corp.
20th Century Insurance Corp.
Tyco International, Ltd.

Tyco Submarine Systems, Ltd

U.S. Bancorp
U.S. Borax Inc.
UAM Charitable Foundation
UGI Corp.
Unibase Direct
Unilever Corporation
Unilever Unites States Inc.
Union Central Life Insurance Co.
Union Electric Co.
Union Mutual Fire Insurance Co.
Union Pacific Corporation
Union Sugar Company
United Bank of Denver
United Fire & Casualty Co.
United Parcel Service
United Services Automobile Association
United States Fidelity and Guaranty Company
United Technologies
United Virginia Bank
Unitrin Inc.
Universal Foods Corp.
Universal Studios
Unocal Corp.
UNUM Corp.
US West Foundation
USA GROUP Inc.
USG Corp.
USLIFE Corp.
USX Corp.
Utica National Insurance Group

Valero Energy Corp.
Valley National Bank of Arizona
Vanguard Group Inc.
Vastar Resources, Inc.
Velcro USA, Inc.
Veritas Software Corporation
Victaulic Co. of America

Virginia Power/North
Carolina Power
Vulcan Materials
Company

W.K. Kellogg
Foundation

W.R. Grace & Co.
W.W. Grainger, Inc.
W.W. Norton & Co.
Wachovia Corp.
Waldbaum, Inc.
Wallace & Wallace, Ltd.
Wal-Mart Stores Inc.
Warnaco
Warner Lambert
Washington Dental
Service
Washington Mutual
Foundation
Washington Post
Waste Management
Incorporated
Waters Corporation
Watkins-Johnson Co.
Wausau Insurance Cos.
Wayne Hummer
Investments, LLC
Welch Foods Inc., a
Cooperative
Wellington
Management Company
Wells Fargo Bank, NA
Western Life Insurance
Co.
Westinghouse Electric
Fund
Westinghouse/CBS
Westvaco Corp.
Weyerhaeuser Co.
Wheat First Securities,
Inc.
Whirlpool Corp.
White Consolidated
Industries
Whitman Corp.
Whittaker Corporation
Wiley, Rein & Fielding
Willamette Industries
Inc.
William and Flora
Hewlett Foundation,
The

William Penn
Foundation
Williams Companies,
Inc.
Williams Gas
Pipeline/Transco
Energy Co.
Winn-Dixie Stores, Inc.
Winter Wyman & Co.
Wiremold Co.
Wisconsin Bell, Inc.
Wisconsin Energy Corp.
Wisconsin Gas Co.
Wisconsin Power &
Light Co. Inc.
Witco Corp.
WMX Technologies
Wolverine World Wide
inc.
Words At Work Inc.
Wyman-Gordon Co.

Xerox Corporation
Xtra Corp. Charitable
Foundation

Yarway Corporation
Young & Republic Inc.
Young & Rubicam

Zum Industries
Zurich Reinsurance
Company
Zurich-American
Insurance Group
Zurn Industries Inc.